

Investigating the Practice of Integrity Commissioners Holding Dual Roles as Solicitors in Ontario Municipalities

By Calvin Neufeld
February 4, 2026

Method:

In January 2026, all of Ontario's **444 municipalities** were asked to confirm who their current Integrity Commissioner is and who their current municipal solicitor is.

As of February 4, 2026, **425 municipalities** had responded with the information, or else the information had been retrieved through publicly accessible documents online. This summary is therefore incomplete but nonetheless provides a current and comprehensive snapshot of Integrity Commissioner practices in Ontario.

Municipalities requesting context were provided a link to the CBC article that raises concern over the practice of Integrity Commissioners holding a dual role as solicitor: <https://www.cbc.ca/news/canada/ottawa/this-ontario-town-hired-its-own-lawyer-as-integrity-watchdog-residents-say-that-s-not-ok-1.7386197>.

Results:

DUAL ROLE

1. Of the 425 responsive municipalities, only 39 reported having a dual IC/solicitor role.
2. Only three solicitors/firms were identified as having a dual IC/solicitor role:
 - a. **Wishart Law**
 - b. **Stephen Watt**
 - c. **Tony Fleming/Cunningham Swan**
3. Wishart Law holds the dual role for 1 small municipality on St. Joseph Island.
4. Stephen Watt holds the dual role for 3 small municipalities on Manitoulin Island.
5. Tony Fleming/Cunningham Swan holds the dual role for 35 municipalities across Ontario.
6. There were no other identified cases of solicitors/firms holding a dual role.

INTEGRITY COMMISSIONER SERVICES

1. The #1 Integrity Commissioner firm is Aird & Berlis, acting as IC for 79 municipalities.
2. The #2 Integrity Commissioner firm is Cunningham Swan, acting as IC for 78 municipalities.
3. The #3 Integrity Commissioner firm is ADR Chambers, acting as IC for 63 municipalities.
4. The #4 Integrity Commissioner firm is Principles Integrity, acting as IC for 54 municipalities.
5. Together, Cunningham Swan and Aird & Berlis act as IC for 35% of all municipalities in Ontario.
6. Together, the top four Integrity Commissioner firms represent 62% of all municipalities in Ontario, but only Cunningham Swan combines the Integrity Commissioner role with other solicitor services.

SOLICITOR SERVICES

1. The #1 identified firm providing solicitor services is Cunningham Swan, representing 39 municipalities, nearly 9% of all municipalities in Ontario. In 35 of these cases, Cunningham Swan holds the dual role as Integrity Commissioner.
2. The #2 identified firm providing solicitor services is Russell, Christie, representing 11 municipalities.
3. The #3 identified firm providing solicitor services is Aird & Berlis, representing 8 municipalities.
4. Most municipalities reported using various other firms or in-house solicitor services, or they did not identify which solicitor(s)/firm(s) they used but confirmed if there was no dual role with their Integrity Commissioner. It is possible, therefore, that the number of municipalities using Cunningham Swan, Russell, Christie, Aird & Berlis, or other firms for solicitor services could be higher than reported here.

Policy and Perspectives:

1. There is no policy that prohibits Integrity Commissioners from dually providing solicitor services.
2. Despite the absence of policy, Ontario's Ombudsman says it "[shouldn't happen](#)."
3. One municipal staff member pointed to proposed changes with [Bill 9](#) regarding Codes of Conduct and Integrity Commissioners, indicating that the proposed legislation "does appear to require unbiased appointments and standardization for requirements which is much needed across the Province."
4. CBC [reports](#) that the absence of policies governing Integrity Commissioners in Ontario has created a "Wild West" scenario that presents a "cash cow" for certain firms and lawyers, quoting a government ethics expert: "This is how you get a Fleming, right?"

Conclusion

The information gathered from 425 of Ontario's 444 municipalities in January 2026 reveals that a very small number of firms have cornered the market in providing Integrity Commissioner services, and to some extent solicitor services as well. This reinforces the concerns reported by CBC that a handful of firms have formed an "[oligopoly](#)" in this "relatively unregulated space."

Critically, the results show that outside of four small island municipalities, there is only one solicitor/firm engaging in the practice of providing dual Integrity Commissioner and solicitor services: Cunningham Swan.

With only one solicitor/firm widely engaging in the dual role practice that Ontario's Ombudsman says "[shouldn't happen](#)," this practice could be easily eliminated by the Province through preventative legislation. Otherwise, it risks becoming more ubiquitous and entrenched, raising the potential for conflicts of interest and oligopolies which erode public trust and accountability.

Appendix A: Comments and Clarifications

Appendix B: Results Chart

Comments and Clarifications:

Among the municipalities without an Integrity Commissioner in a dual role, several municipal staff expressed surprise and interest, and a significant number expressed opposition to the practice:

1. Champlain: "The article makes for interesting reading."
2. Cramahae: "Not in favor of having your solicitor as your integrity commissioner... this would NOT be open, transparent, or fair."
3. Deseronto: "I had not heard anything of this, so found it very interesting."
4. Dutton-Dunwich: "The situation in the article is definitely a conflict of interest."
5. Emo: "Thank you for sharing the article. I was not aware that there were municipalities that had their Integrity Commissioner in dual roles."
6. Fort Frances: "I'm unsure how common this practice is, but it's not something that the Town of Fort Frances currently engages in and not a practice I plan to implement."
7. Greenstone: "We would recommend they always continue to be kept separate."
8. Ignace: "Thank you for forwarding the article; it was interesting."
9. James: "Interesting article."
10. La Vallée: "I've never heard of that scenario. I have seen retired lawyers be appointed as Integrity Commissioners but not an active one. The preference with the municipalities I worked for was to appoint individuals with no affiliation, essentially arms-length consultants (which is probably the best way to have a neutral, objective investigation)."
11. Lincoln: "Interesting read. We follow the Ombudsman's recommendations by keeping those roles separate."
12. Manitouwadge: "Interesting article indeed!"
13. Marmora and Lake: "I had not read that... No, [our] IC firm does not provide any legal services other than IC purposes... if that was the case, it would be a conflict of interest and highly inappropriate... It is a shame that obvious things get lost. I appreciate the article and reality check."
14. McDougall: "Thanks for sharing the article, it is interesting."
15. McGarry: "Interesting."
16. McKellar: "Thank you for reaching out, that is an interesting article!"
17. Northfolk: "In my experience, the situation noted in the news article about combined roles is rare if not unique."
18. Powassan: "That's a conflict for sure! No, not an issue here and I don't think that would be in the best interest of staff or Council."
19. Prescott et Russell: « De ce que j'en sais, ce n'est pas une pratique courante, certainement pas une recommandation que je ferais. »
20. St. Marys: "Thanks for sharing, it's an interesting article for sure."
21. Strong: "An interesting article. Currently, there is only the Municipal Act requirement for to municipalities to appoint an Integrity Commissioner but there are no Provincially mandated credentials/qualifications, framework or protocols for municipalities to follow."
22. Thames Centre: "That is interesting... I haven't heard of using an in house solicitor before as an IC."
23. The Archipelago: "That article is quite concerning."
24. Tyendinaga: "You should review the proposed changes with Bill 9 regarding Codes of Conduct and Integrity Commissioners. Although there is some overreaching and gaps in the proposed legislation, it does appear to require unbiased appointments and standardization for requirements which is much needed across the Province."
25. Wellington: "Definitely interesting! These 2 roles are the last 2 roles that should be held by the same person. Thank you for sharing the article."
26. West Nipissing: "That is an interesting article."
27. Village of Thornloe: "It is interesting for sure."

Among the municipalities who engage Cunningham Swan as both solicitor and Integrity Commissioner, many offered clarifications:

1. Admaston/Bromley: "We have more than one firm at our disposal, however, we do use Cunningham Swan."
2. Bonnechere Valley: "Our Integrity Commissioner does work for the law firm we use for legal representation."
3. Carleton Place: "The Town definitely limits its other legal interactions with Cunningham Swan. If there is a need to use that firm, generally it is another solicitor within that firm who we deal with i.e. not Tony Fleming. If for some reason Tony did provide a legal opinion to the Town and then there was an Integrity Commissioner inquiry, he would likely declare a conflict and someone else would be retained to deal with the Integrity Commissioner inquiry."
4. Casselman: "Our Integrity Commissioner (Cunningham Swan LLP) is retained through a contract that clearly outlines the responsibilities associated with this role. Should the Municipality retain the firm's services for matters outside the scope of the Integrity Commissioner's mandate, such services would fall under the firm's regular professional practice... That said, there are at least four/five other law firms that we have used more frequently in recent years."
5. Horton: "We do use the firm Cunningham Swan for legal services, but not specifically Mr. Fleming."
6. Lanark: "We have engaged lawyers from Cunningham Swan for various projects; keep in mind it is a large practise with a number of different specialities."
7. Leeds and Grenville: "The Township currently has an agreement for legal services with Cunningham Swan, additionally the Township has an agreement with Tony Fleming (for full transparency - he is a lawyer at Cunningham Swan) for Integrity Commissioner services."
8. Mississippi Mills: "In terms of general municipal legal services, the municipality works with Cunningham Swan from time to time, but neither Tony Fleming nor Cunningham Swan is our sole municipal solicitor. The Municipality uses multiple law firms based on the nature of the matter, the required expertise, and any potential conflicts of interest."
9. Montague: "Yes, Cunningham Swan is one firm that we use, as long as it does not create a conflict."
10. Renfrew: "Our practice of using different law firms without a retainer and selecting them based on the subject matter and availability allows me to redirect the required advice accordingly, lowering the concern of conflict of interest or perceived bias."
11. South Dundas: "While we do occasionally retain Cunningham Swan for various municipal legal matters, Mr. Fleming's role as Integrity Commissioner is kept separate from any other legal work the firm may perform for the Municipality."
12. South Glengarry: "The Township typically uses the law firm Cunningham Swan to serve as our Integrity Commissioner. This law firm also acts as the Township's solicitor for a variety of legal matters; however they aren't our exclusive solicitor as we also use other law firms depending on the matter at hand."
13. South Stormont: "Cunningham Swan has provided legal services to the Township in the past [as well as Integrity Commissioner services]... South Stormont completed a mid-term governance review in fall 2025, which recommended exploring alternative options for solicitor or integrity commissioner services. We expect this transition to occur with the new Council term, later this year."
14. St. Charles: "Interesting article. I can confirm that we have on occasion sought legal opinions from Cunningham Swan but not exclusively. We do use other lawyers as well."

	REGION	MUNICIPALITY	!	SOLICITOR	INTEGRITY COMMISSIONER
1	Lennox and Addington	Addington Highlands, Township of		Cowle Law	Aird & Berlis
2	Middlesex	Adelaide-Metcalf, Township of		NO DUAL ROLE	Aird & Berlis
3	Simcoe	Adjala-Tosorontio, Township of		Feehely Gastaldi	Guy Giorno
4	Renfrew	Admaston/Bromley, Township of	1	Cunningham Swan	Cunningham Swan (Tony Fleming)
5	Durham	Ajax, Town of		NO DUAL ROLE	Suzanne Craig
6	Rainy River	Alberton, Township of		NO ANSWER	NO ANSWER
7	Prescott and Russell	Alfred and Plantagenet, Township of		NO DUAL ROLE	Cunningham Swan
8	Haliburton	Algonquin Highlands, Township of		John Ewart	Cunningham Swan (Tony Fleming)
9	Northumberland	Alnwick-Haldimand		NO DUAL ROLE	Principles Integrity
10	Dufferin	Amaranth, Township of		NO DUAL ROLE	Principles Integrity
11	Essex	Amherstburg, Town of		NO DUAL ROLE	Principles Integrity
12	Parry Sound	Armour, Township of		Russell, Christie	ADR Chambers
13	Timiskaming	Armstrong, Township of		Chamaillard Law	Expertise for Municipalities (E4M)
14	Renfrew	Arnprior, Town of		NO ANSWER	Cunningham Swan
15	Bruce	Arran-Elderslie, Municipality of		NO DUAL ROLE	Aird & Berlis
16	Huron	Ashfield-Colborne-Wawanosh, Township of		Duncan Linton	Aird & Berlis
17	Peterborough	Asphodel-Norwood, Township of		Aird & Berlis	Cunningham Swan
18	Manitoulin	Assignack, Township of	1	Stephen Watt	Stephen Watt
19	Leeds and Grenville	Athens, Township of		NO DUAL ROLE	LAS AMO
20	Rainy River	Atikokan, Town of		NO DUAL ROLE	Evans, Bourret, Dunn and Little
21	Leeds and Grenville	Augusta, Township of		Ault & Ault, Menard Law	Cunningham Swan (Tony Fleming)
22	York	Aurora, Town of		Patricia De Sario	Principles Integrity
23	Elgin	Aylmer, Town of		NO DUAL ROLE	ADR Chambers
24	Sudbury	Baldwin, Township of		NO ANSWER	Chris Wray
25	Hastings	Bancroft, Town of		NO DUAL ROLE	John Ewart
26	Simcoe	Barrie, City of		NO DUAL ROLE	Suzanne Craig
27	Elgin	Bayham, Municipality of		NO DUAL ROLE	Aird & Berlis
28	Lanark	Beckwith, Township of		NO DUAL ROLE	Cunningham Swan (Tony Fleming)
29	Hastings	Belleville, City of		NO DUAL ROLE	Aird & Berlis
30	Manitoulin	Billings, Township of		Stephen Watt	E4M
31	Cochrane	Black River-Matheson, Township of		Loopstra Nixon	ADR Chambers
32	Oxford	Blandford-Blenheim, Township of		Lerners	Aird & Berlis
33	Algoma	Blind River, Town of		Wishart Law	Cunningham Swan (Tony Fleming)
34	Huron	Bluewater, Municipality of		NO ANSWER	Aird & Berlis
35	Nipissing	Bonfield, Township of		Russell, Christie	Boghossian & Allen
36	Renfrew	Bonnechere Valley, Township of	1	Cunningham Swan	Cunningham Swan
37	Muskoka	Bracebridge, Town of		Barriston Law	Suzanne Craig
38	Simcoe	Bradford West Gwillimbury, Town of		NO DUAL ROLE	Principles Integrity
39	Peel	Brampton, City of		Diana Soos	Muneza Sheikh
40	Brant	Brant, County of		Rochelle Welchman	Melinda Munro
41	Brant	Brantford, City of		NO DUAL ROLE	ADR Chambers
42	Timiskaming	Brethour Township		NO ANSWER	NO ANSWER
43	Northumberland	Brighton, Municipality of		NO DUAL ROLE	Principles Integrity
44	Durham	Brock, Township of		Durham Region Legal	Principles Integrity
45	Bruce	Brockton, Municipality of		Miller Thompson	Principles Integrity
46	Leeds and Grenville	Brockville, City of		Stewart Corbett	ADR Chambers
47	Lambton	Brooke-Alvinston, Municipality of		NO ANSWER	Robert J. Swayze
48	Bruce	Bruce, County of		NO DUAL ROLE	Principles Integrity
49	Algoma	Bruce Mines, Town of		Wishart Law	E4M
50	Renfrew	Brudenell, Lyndoch and Raglan, Township of		NO ANSWER	E4M
51	Parry Sound	Burk's Falls, Village of		NO DUAL ROLE	Aird & Berlis
52	Halton	Burlington, City of		Blake Hurley	Principles Integrity
53	Manitoulin	Burpee and Mills, Township of	1	Stephen Watt	Stephen Watt
54	Peel	Caledon, Town of		Paula Boutis	Boghossian & Allen
55	Parry Sound	Callander, Municipality of		Russell, Christie, Miller Thomson	E4M
56	Nipissing	Calvin, Municipality of		NO DUAL ROLE	Guy Giorno
57	Waterloo	Cambridge, City of		NO ANSWER	Aird & Berlis
58	Lanark	Carleton Place, Town of	1	Cunningham Swan	Cunningham Swan (Tony Fleming)
59	Parry Sound	Carling, Township of		NO ANSWER	Ron Shaw & Associates
60	Hastings	Carlow/Mayo, Township of	1	Cunningham Swan, John Ewart	Cunningham Swan (Tony Fleming)
61	Timiskaming	Casey, Township of		NO ANSWER	NO ANSWER
62	Prescott and Russell	Casselman, Municipality of	1	Cunningham Swan & others	Cunningham Swan
63	Peterborough	Cavan Monaghan, Township of		Aird & Berlis, Russell, Christie	Cunningham Swan (Tony Fleming)
64	Elgin	Central Elgin, Municipality of		Nicholas Loeb	ADR Chambers
65	Frontenac	Central Frontenac, Township of		NO ANSWER	Cunningham Swan (Tony Fleming)
66	Huron	Central Huron, Municipality of		NO ANSWER	Aird & Berlis
67	Manitoulin	Central Manitoulin, Municipality of		NO ANSWER	Zachary Courtemanche
68	Hastings	Centre Hastings, Municipality of		Templeman	ADR Chambers
69	Wellington	Centre Wellington, Township of		SV Law	Aird & Berlis
70	Timiskaming	Chamberlain, Township of		NO ANSWER	NO ANSWER
71	Prescott and Russell	Champlain, Township of		NO DUAL ROLE	Jean-Jacques Lacombe

72	Sudbury	Chapleau, Township of	Weaver Simmons	Ironside Consulting
73	Rainy River	Chapple, Township of	Brunetta Law	Rosalie Evans
74	Timiskaming	Charlton and Dack, Municipality of	NO DUAL ROLE	E4M
75	Chatham-Kent	Chatham-Kent, Municipality of	Jonathan Sinopoli, Katherine Shand	Suzanne Craig
76	Grey	Chatsworth, Township of	NO ANSWER	NO ANSWER
77	Nipissing	Chisholm, Township of	Russell, Christie	David King
78	Prescott and Russell	Clarence-Rockland, City of	NO ANSWER	Cunningham Swan (Tony Fleming)
79	Durham	Clarington, Municipality of	Rob Maciver	Principles Integrity
80	Simcoe	Clearview, Township of	NO DUAL ROLE	Principles Integrity
81	Timiskaming	Cobalt, Town of	NO ANSWER	E4M
82	Northumberland	Cobourg, Town of	NO DUAL ROLE	Aird & Berlits
83	Cochrane	Cochrane, Town of	NO DUAL ROLE	ADR Chambers
84	Manitoulin	Cockburn Island, Township of	NO DUAL ROLE	Good Sense Workplace Solutions
85	Timiskaming	Coleman, Township of	Pirie, Bailey, Kemp Pirie Crombeen	E4M
86	Simcoe	Collingwood, Town of	Miller Thomson	Principles Integrity
87	Thunder Bay	Conmee, Township of	McKittricks Law	Cody Fraser
88	Stormont, Dundas, Glengarry	Cornwall, City of	Wayne Meagher	Boghossian & Allen
89	Northumberland	Cramahe, Township of	NO DUAL ROLE	Aird & Berlits
90	Lambton	Dawn-Euphemia, Township of	NO ANSWER	Aird & Berlits
91	Rainy River	Dawson, Township of	NO DUAL ROLE	NO DUAL ROLE
92	Renfrew	Deep River, Town of	NO DUAL ROLE	Guy Giorno
93	Hastings	Deseronto, Town of	N/A	ADR Chambers
94	Thunder Bay	Dorion, Township of	NO ANSWER	NO ANSWER
95	Peterborough	Douro-Dummer, Township of	Aird & Berlits	Cunningham Swan (Tony Fleming)
96	Lanark	Drummond/North Elmsley, Township of	Borden Ladner Gervais, Anderson Foss	Cunningham Swan
97	Kenora	Dryden, City of	NO DUAL ROLE	Guy Giorno
98	Algoma	Dubreuilville, Township of	NO ANSWER	E4M
99	Dufferin	Dufferin, County of	Aird & Berlits	Principles Integrity
100	Durham	Durham, Regional Municipality of	Jason Hunt	Principles Integrity
101	Elgin	Dutton/Dunwich, Municipality of	NO DUAL ROLE	Aird & Berlits
102	Haliburton	Dysart et al, Municipality of	NO DUAL ROLE	Cunningham Swan (Tony Fleming)
103	Kenora	Ear Falls, Township of	NO DUAL ROLE	Principles Integrity
104	Nipissing	East Ferris, Township of	NO DUAL ROLE	Boghossian & Allen
105	Dufferin	East Garafraxa, Township of	NO DUAL ROLE	Principles Integrity
106	York	East Gwillimbury, Town of	Janis Ingram	Suzanne Craig
107	Prescott and Russell	East Hawkesbury, Township of	NO DUAL ROLE	Jean-Jacques LaCombe
108	Oxford	East Zorra-Tavistock, Township of	NO DUAL ROLE	Aird & Berlits
109	Leeds and Grenville	Edwardsburgh/Cardinal, Township of	Ault & Ault	Cunningham Swan (Tony Fleming)
110	Elgin	Elgin, County of	Nicholas Loeb	ADR Chambers
111	Leeds and Grenville	Elizabethtown-Kitley, Township of	1 Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
112	Algoma	Elliot Lake, City of	NO ANSWER	Cunningham Swan (Tony Fleming)
113	Rainy River	Emo, Township of	McKittricks Law	Robin Dunn, Reese Little, Kelly Pender
114	Timiskaming	Englehart, Town of	NO DUAL ROLE	ADR Chambers
115	Lambton	Enniskillen, Township of	NO DUAL ROLE	ADR Chambers
116	Wellington	Erin, Town of	UNCLEAR	Aird & Berlits
117	Sudbury	Espanola, Town of	NO DUAL ROLE	Aird & Berlits
118	Simcoe	Essa, Township of	NO DUAL ROLE	ADR Chambers
119	Essex	Essex, County of	David Sundin	Aird & Berlits
120	Essex	Essex, Town of	Joe Malandrucolo	Suzanne Craig
121	Timiskaming	Evanurel, Township of	NO ANSWER	NO ANSWER
122	Hastings	Faraday, Township of	Templeman	ADR Chambers
123	Cochrane	Fauquier-Strickland, Township of	NO ANSWER	NO ANSWER
124	Niagara	Fort Erie, Town of	Phil Riley	ADR Chambers
125	Rainy River	Fort Frances, Town of	NO DUAL ROLE	Boghossian & Allen
126	Sudbury	French River, Municipality of	1 Cunningham Swan	Cunningham Swan (Tony Fleming)
127	Leeds and Grenville	Front of Yonge, Township of	NO ANSWER	NO ANSWER
128	Frontenac	Frontenac, County of	1 Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
129	Frontenac	Frontenac Islands, Township of	1 Cunningham Swan	Cunningham Swan (Tony Fleming)
130	Leeds and Grenville	Gananoque, Town of	NO ANSWER	Cunningham Swan (Tony Fleming)
131	Timiskaming	Gauthier, Township of	NO ANSWER	NO ANSWER
132	Muskoka	Georgian Bay, Township of	NO DUAL ROLE	Suzanne Craig
133	Grey	Georgian Bluffs, Township of	NO ANSWER	NO ANSWER
134	York	Georgina, Town of	Michael Bigioni	ADR Chambers
135	Thunder Bay	Gillies, Township of	NO ANSWER	NO ANSWER
136	Huron	Goderich, Town of	Greg Stewart	Aird & Berlits
137	Manitoulin	Gordon/Barrie Island, Municipality of	NO ANSWER	NO ANSWER
138	Manitoulin	Gore Bay, Town of	NO ANSWER	Zachary Courtemanche, Weaver Simmons
139	Dufferin	Grand Valley, Town of	Thomson Rogers	Guy Giorno
140	Muskoka	Gravenhurst, Town of	NO DUAL ROLE	Aird & Berlits
141	Renfrew	Greater Madawaska, Township of	NO DUAL ROLE	Guy Giorno
142	Lennox and Addington	Greater Napanee, Town of	Cunningham Swan	ADR Chambers
143	Sudbury	Greater Sudbury, City of	Eric Labelle	Principles Integrity

144	Thunder Bay	Greenstone, Municipality of		NO DUAL ROLE	Principles Integrity
145	Grey	Grey, County of		NO DUAL ROLE	Principles Integrity
146	Grey	Grey Highlands, Municipality of		NO DUAL ROLE	Principles Integrity
147	Niagara	Grimsby, Town of		Aird & Berlis	ADR Chambers
148	Wellington	Guelph, City of		Jennifer Charles	Aird & Berlis
149	Wellington	Guelph/Eramosa, Township of		Galajda Law	Aird & Berlis
150	Haldimand	Haldimand County		Sullivan Mahoney	Boghosian & Allen
151	Haliburton	Haliburton, County of		NO DUAL ROLE	Cunningham Swan (Tony Fleming)
152	Halton	Halton, Regional Municipality of		Bob Gray	Suzanne Craig
153	Halton	Halton Hills, Town of		NO DUAL ROLE	Suzanne Craig
154	Hamilton	Hamilton, City of		NO DUAL ROLE	Boghosian & Allen
155	Northumberland	Hamilton, Township of		NO DUAL ROLE	Aird & Berlis
156	Grey	Hanover, Town of		Leifso and Leifso	Principles Integrity
157	Timiskaming	Harley, Township of		NO DUAL ROLE	E4M
158	Timiskaming	Harris, Township of		NO ANSWER	NO ANSWER
159	Hastings	Hastings, County of		NO DUAL ROLE	ADR Chambers
160	Hastings	Hastings Highlands, Municipality of	1	Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
161	Peterborough	Havelock-Belmont-Methuen, Township of		John Ewart	Cunningham Swan (Tony Fleming)
162	Prescott and Russell	Hawkesbury, Town of		NO DUAL ROLE	Cunningham Swan (Tony Fleming)
163	Renfrew	Head, Clara and Maria, Township of		NO ANSWER	Cunningham Swan (Tony Fleming)
164	Cochrane	Hearst, Town of		NO DUAL ROLE	E4M
165	Haliburton	Highlands East, Municipality of		NO DUAL ROLE	Cunningham Swan (Tony Fleming)
166	Timiskaming	Hilliard, Township of		NO ANSWER	NO ANSWER
167	Algoma	Hilton, Township of		NO DUAL ROLE	Ironside Consulting
168	Algoma	Hilton Beach, Village of		NO DUAL ROLE	Ironside Consulting
169	Algoma	Hornepayne, Township of		NO DUAL ROLE	E4M
170	Renfrew	Horton, Township of	1	Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
171	Huron	Howick, Township of		Donnelly Murphy	Aird & Berlis
172	Timiskaming	Hudson, Township of		NO DUAL ROLE	E4M
173	Muskoka	Huntsville, Town of		NO DUAL ROLE	Suzanne Craig
174	Huron	Huron, County of		Donnelly Murphy	Aird & Berlis
175	Huron	Huron East, Municipality of		NO DUAL ROLE	Aird & Berlis
176	Algoma	Huron Shores, Municipality of		Wishart Law	ADR Chambers
177	Bruce	Huron-Kinloss, Township of		NO DUAL ROLE	Principles Integrity
178	Kenora	Ignace, Township of		Cheadles	Principles Integrity
179	Oxford	Ingersoll, Town of		NO DUAL ROLE	Aird & Berlis
180	Simcoe	Innisfil, Town of		Anthony Durante	Aird & Berlis
181	Cochrane	Iroquois Falls, Town of		NO DUAL ROLE	Harold Elston
182	Timiskaming	James, Township of		Kemp Pirie Crombeen	ADR Chambers
183	Algoma	Jocelyn, Township of	1	Wishart Law	Wishart Law or Cheadles
184	Algoma	Johnson, Township of		Peter Berlingieri	Ironside Consulting
185	Parry Sound	Joly, Township of		NO DUAL ROLE	ADR Chambers
186	Cochrane	Kapuskasig, Town of		Guy Wainwright	Probity Municipal Consulting
187	Kawartha Lakes	Kawartha Lakes, City of		Robyn Carlson	ADR Chambers
188	Parry Sound	Kearney, Town of		NO DUAL ROLE	ADR Chambers
189	Kenora	Kenora, City of		NO DUAL ROLE	Rosalie Evans
190	Timiskaming	Kerns, Township of		NO DUAL ROLE	E4M
191	Renfrew	Killaloe, Hagarty and Richards, Township of		NO ANSWER	Cunningham Swan (Tony Fleming)
192	Sudbury	Killarney, Municipality of		Stephen Watt	Cunningham Swan (Tony Fleming)
193	Bruce	Kincardine, Municipality of		Lerners, Hicks Morley, Miller Thompson	Aird & Berlis
194	York	King, Township of		NO DUAL ROLE	Susan Plamondon
195	Frontenac	Kingston, City of		Jenna Morley	Aird & Berlis
196	Essex	Kingsville, Town of		William Good	Mary Ellen Bench
197	Timiskaming	Kirkland Lake, Town of		NO DUAL ROLE	Boghosian & Allen
198	Waterloo	Kitchener, City of		Lesley MacDonald	ADR Chambers
199	Rainy River	La Vallee, Township of		NO ANSWER	NO ANSWER
200	Essex	LaSalle, Town of		Domenic Dadalt	Davies Howe
201	Algoma	Laird, Township of		Altemano & Berlingieri	Ironside Consulting
202	Muskoka	Lake of Bays, Township of		NO DUAL ROLE	Suzanne Craig
203	Rainy River	Lake of the Woods, Township of		NO ANSWER	NO ANSWER
204	Essex	Lakeshore, Municipality of		Susan Hirota	Principles Integrity
205	Lambton	Lambton, County of		NO ANSWER	Hunter Legal
206	Lambton	Lambton Shores, Municipality of		NO DUAL ROLE	Aird & Berlis
207	Lanark	Lanark, County of	1	Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
208	Lanark	Lanark Highlands, Township of	1	Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
209	Timiskaming	Larder Lake, Township of		NO DUAL ROLE	ADR Chambers
210	Timiskaming	Latchford, Town of		NO DUAL ROLE	E4M
211	Renfrew	Laurentian Hills, Town of	1	Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
212	Renfrew	Laurentian Valley, Township of		Reiche Law	Tony Fleming
213	Essex	Leamington, Municipality of		NO DUAL ROLE	Aird & Berlis
214	Leeds and Grenville	Leeds and Grenville, United Counties of	1	Cunningham Swan	Cunningham Swan (Tony Fleming)
215	Leeds and Grenville	Leeds & the Thousand Islands, Township of	1	Cunningham Swan	Cunningham Swan (Tony Fleming)

216	Lennox and Addington	Lennox and Addington, County of	NO DUAL ROLE	Aird & Berlis
217	Hastings	Limerick, Township of	Templeman	John Ewart
218	Niagara	Lincoln, Town of	Aird & Berlis	Principles Integrity
219	Middlesex	London, City of	NO DUAL ROLE	Aird & Berlis
220	Lennox and Addington	Loyalist, Township of	Cunningham Swan	Aird & Berlis
221	Middlesex	Lucan Biddulph, Township of	NO DUAL ROLE	Aird & Berlis
222	Algoma	Macdonald, Meredith, Aberdeen, Township of	NO DUAL ROLE	E4M
223	Parry Sound	Machar, Township of	NO DUAL ROLE	ADR Chambers
224	Kenora	Machin, Township of	NO ANSWER	NO ANSWER
225	Renfrew	Madawaska Valley, Township of	1 Cunningham Swan & others	Cunningham Swan (Tony Fleming)
226	Hastings	Madoc, Township of	NO DUAL ROLE	ADR Chambers
227	Parry Sound	Magnetawan, Municipality of	NO DUAL ROLE	Guy Giorno
228	Elgin	Malahide, Township of	NO ANSWER	Aird & Berlis
229	Thunder Bay	Manitouawadge, Township of	NO DUAL ROLE	E4M
230	Wellington	Mapleton, Township of	SV Law	Guy Giorno
231	Thunder Bay	Marathon, Town of	NO DUAL ROLE	E4M
232	York	Markham, City of	NO DUAL ROLE	ADR Chambers Inc
233	Sudbury	Markstay-Warren, Municipality of	Weaver Simons	Cunningham Swan (Tony Fleming)
234	Hastings	Marmora and Lake, Municipality of	NO DUAL ROLE	ADR Chambers
235	Timiskaming	Matachewan, Township of	NO DUAL ROLE	ADR Chambers
236	Nipissing	Mattawa, Town of	NO DUAL ROLE	Guy Giorno
237	Nipissing	Mattawan, Municipality of	NO DUAL ROLE	E4M
238	Cochrane	Mattice-Val C��t��, Township of	NO DUAL ROLE	E4M
239	Parry Sound	McDougall, Township of	NO DUAL ROLE	Principles Integrity
240	Timiskaming	McGarry, Township of	NO DUAL ROLE	ADR Chambers
241	Parry Sound	McKellar, Township of	Russell, Christie or Lerner	Mary Ellen Bench
242	Parry Sound	McMurrich/Monteith, Township of	Russell, Christie	ADR Chambers
243	Renfrew	McNab/Braeside, Township of	Borden Ladner Gervais	Cunningham Swan (Tony Fleming)
244	Grey	Meaford, Municipality of	NO DUAL ROLE	Principles Integrity
245	Dufferin	Melancthon, Township of	Stutz, Brown and Self	Guy Giorno
246	Leeds and Grenville	Merrickville-Wolford, Village of	Cunningham Swan (Tony Fleming)	ADR Chambers
247	Middlesex	Middlesex, County of	David Samuels	Aird & Berlis
248	Middlesex	Middlesex Centre, Municipality of	NO DUAL ROLE	Aird & Berlis
249	Simcoe	Midland, Town of	NO DUAL ROLE	Principles Integrity
250	Halton	Milton, Town of	NO DUAL ROLE	Suzanne Craig
251	Haliburton	Minden Hills, Township of	NO DUAL ROLE	Aird & Berlis
252	Wellington	Minto, Town of	Duncan, Linton	Guy Giorno
253	Peel	Mississauga, City of	Graham Walsh	Principles Integrity
254	Lanark	Mississippi Mills, Municipality of	1 Cunningham Swan	Cunningham Swan (Tony Fleming)
255	Dufferin	Mono, Town of	Thomson Rogers	Guy Giorno
256	Lanark	Montague, Township of	1 Cunningham Swan	Cunningham Swan
257	Cochrane	Moonbeam, Township of	NO ANSWER	Julien Cormier
258	Cochrane	Moosonee, Town of	NO DUAL ROLE	Aird & Berlis
259	Rainy River	Morley, Township of	McKittricks Law	Patrick Giles
260	Huron	Morris-Turnberry, Municipality of	Donnelly Murphy	Aird & Berlis
261	Dufferin	Mulmur, Township of	NO DUAL ROLE	Guy Giorno
262	Muskoka	Muskoka, District Municipality of	Jamie Clow	Suzanne Craig
263	Muskoka	Muskoka Lakes, Township of	NO DUAL ROLE	Suzanne Craig
264	Sudbury	Nairn and Hyman, Township of	Weaver Simmons	Chris Wray, Probit Municipal Consulting
265	Thunder Bay	Neebing, Municipality of	Chantelle Bryson	Cody Fraser
266	Simcoe	New Tecumseth, Town of	Feehely Gastaldi	Aird & Berlis
267	Middlesex	Newbury, Village of	NO DUAL ROLE	Aird & Berlis
268	York	Newmarket, Town of	Karen Reynar	Aird & Berlis
269	Niagara	Niagara, Regional Municipality of	NO DUAL ROLE	ADR Chambers
270	Niagara	Niagara Falls, City of	N. Punyarthi	ADR Chambers
271	Niagara	Niagara-on-the-Lake, Town of	NO DUAL ROLE	Principles Integrity
272	Thunder Bay	Nipigon, Township of	McKittricks Law	Tim Cobban (CAO)
273	Parry Sound	Nipissing, Township of	Russel, Christie	Tony Fleming
274	Norfolk	Norfolk County	NO DUAL ROLE	Boghosian & Allen
275	Renfrew	North Algona Wilberforce, Township of	NO ANSWER	Cunningham Swan (Tony Fleming)
276	Nipissing	North Bay, City of	Peter Leckie	Guy Giorno
277	Waterloo	North Dumfries, Township of	NO DUAL ROLE	Guy Giorno
278	Stormont, Dundas, Glengarry	North Dundas, Township of	1 Cunningham Swan, Ault & Ault	Cunningham Swan (Tony Fleming)
279	Frontenac	North Frontenac, Township of	1 Cunningham Swan	Cunningham Swan (Tony Fleming)
280	Stormont, Dundas, Glengarry	North Glengarry, Township of	1 Cunningham Swan	Cunningham Swan (Tony Fleming)
281	Leeds and Grenville	North Grenville, Municipality of	1 Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
282	Huron	North Huron, Township of	Donnelly Murphy	Aird & Berlis
283	Peterborough	North Kawartha, Township of	John Ewart	Cunningham Swan (Tony Fleming)
284	Middlesex	North Middlesex, Municipality of	David Samuels	Aird & Berlis
285	Perth	North Perth, Municipality of	Miller Thomson	Guy Giorno
286	Stormont, Dundas, Glengarry	North Stormont, Township of	NO DUAL ROLE	Cunningham Swan (Tony Fleming)
287	Manitoulin	Northeastern Manitoulin & Islands, Town of	1 Stephen Watt	Stephen Watt

288	Bruce	Northern Bruce Peninsula, Municipality of	Alex Croce	Aird & Berlis
289	Northumberland	Northumberland, County of	Darrell Mast	ADR Chambers
290	Oxford	Norwich, Township of	NO DUAL ROLE	Aird & Berlis
291	Thunder Bay	O'Connor, Township of	NO ANSWER	Rosalie Evans, Ron Bourret, Darrell Matson
292	Halton	Oakville, Town of	Doug Carr	Suzanne Craig
293	Lambton	Oil Springs, Village of	NO ANSWER	Robert J. Swayze
294	Thunder Bay	Oliver Paipoonge, Municipality of	NO DUAL ROLE	E4M
295	Cochrane	Opasatika, Township of	NO ANSWER	NO ANSWER
296	Dufferin	Orangeville, Town of	Hart, Ritchie, Ketcheson, Hart & Biggart	Principles Integrity
297	Simcoe	Orillia, City of	Amanpreet Singh Sidhu	Principles Integrity
298	Simcoe	Oro-Medonte, Township of	NO DUAL ROLE	John Ewart
299	Durham	Oshawa, City of	NO DUAL ROLE	Principles Integrity
300	Peterborough	Otonabee-South Monaghan, Township of	NO DUAL ROLE	Aird & Berlis
301	Ottawa	Ottawa, City of	Stuart Huxley	Karen E. Shepherd
302	Grey	Owen Sound, City of	The Alliance Lawyers	Principles Integrity
303	Oxford	Oxford, County of	NO DUAL ROLE	Aird & Berlis
304	Nipissing	Papineau-Cameron, Township of	Loopstra Nixon	E4M
305	Parry Sound	Parry Sound, Town of	NO DUAL ROLE	Harold Elston/TBD
306	Peel	Peel, Regional Municipality of	Patricia Caza	Principles Integrity
307	Essex	Pelee, Township of	NO ANSWER	Bruce P. Elman
308	Niagara	Pelham, Town of	Jennifer Stirton	Suzanne Craig
309	Renfrew	Pembroke, City of	NO DUAL ROLE	Mary Ellen Bench
310	Simcoe	Penetanguishene, Town of	NO DUAL ROLE	Principles Integrity
311	Parry Sound	Perry, Township of	Russell, Christie	Aird & Berlis
312	Lanark	Perth, Town of	1 Cunningham Swan	Cunningham Swan (Tony Fleming)
313	Perth	Perth, County of	Stefan Zhelev	Aird & Berlis
314	Perth	Perth East, Township of	Duncan, Linton	Guy Giorno
315	Perth	Perth South, Township of	NO DUAL ROLE	Aird & Berlis
316	Renfrew	Petawawa, Town of	Templeman	Cunningham Swan (Tony Fleming)
317	Peterborough	Peterborough, County of	Aird & Berlis	Cunningham Swan
318	Peterborough	Peterborough, City of	Scott Seabrooke	John Ewart, Guy Giorno
319	Lambton	Petrolia, Town of	NO DUAL ROLE	Aird & Berlis
320	Durham	Pickering, City of	Paul Bigioni	Principles Integrity
321	Kenora	Pickle Lake, Township of	NO ANSWER	NO ANSWER
322	Algoma	Plummer Additional, Township of	NO DUAL ROLE	Ironside Consulting
323	Lambton	Plympton-Wyoming, Town of	NO DUAL ROLE	Aird & Berlis
324	Lambton	Point Edward, Village of	Paula Lombardi	Aird & Berlis
325	Niagara	Port Colborne, City of	NO DUAL ROLE	ADR Chambers
326	Northumberland	Port Hope, Municipality of	NO DUAL ROLE	Aird & Berlis
327	Parry Sound	Powassan, Municipality of	Russell, Christie	ADR Chambers
328	Leeds and Grenville	Prescott, Town of	1 Cunningham Swan	Cunningham Swan (Tony Fleming)
329	Prescott and Russell	Prescott and Russell, United Counties of	Vice & Hunter, Kelly Santini	Jean-Jacques LaCombe
330	Algoma	Prince, Township of	NO DUAL ROLE	Ironside Consulting
331	Prince Edward	Prince Edward, County of	Sarah Viau	Boghosian & Allen
332	Wellington	Puslinch, Township of	NO DUAL ROLE	Aird & Berlis
333	Hastings	Quinte West, City of	NO DUAL ROLE	Cunningham Swan (Tony Fleming)
334	Rainy River	Rainy River, Town of	NO DUAL ROLE	Robin Dunn, Kelly Pender, Reese Little
335	Simcoe	Ramara, Township of	Ryan Matson	Cunningham Swan (Tony Fleming)
336	Kenora	Red Lake, Municipality of	NO DUAL ROLE	NO DUAL ROLE
337	Thunder Bay	Red Rock, Township of	NO DUAL ROLE	E4M
338	Renfrew	Renfrew, County of	1 Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
339	Renfrew	Renfrew, Town of	NO ANSWER	Cunningham Swan (Tony Fleming)
340	York	Richmond Hill, City of	Tony Dimilta	Suzanne Craig
341	Leeds and Grenville	Rideau Lakes, Township of	NO DUAL ROLE	ADR Chambers
342	Prescott and Russell	Russell, Township of	NO DUAL ROLE	Cunningham Swan (Tony Fleming)
343	Parry Sound	Ryerson, Township of	NO DUAL ROLE	ADR Chambers
344	Sudbury	Sables-Spanish Rivers, Township of	NO DUAL ROLE	Marc Piquette
345	Lambton	Sarnia, City of	Emma Nicholson	ADR Chambers
346	Bruce	Saugeen Shores, Town of	Tammy Grove	Principles Integrity
347	Algoma	Sault Ste. Marie, City of	Jeff King	Ironside Consulting
348	Thunder Bay	Schreiber, Township of	NO DUAL ROLE	Paul Dubé
349	Durham	Scugog, Township of	NO DUAL ROLE	Principles Integrity
350	Parry Sound	Seguin, Township of	NO DUAL ROLE	Suzanne Craig
351	Peterborough	Selwyn, Township of	NO DUAL ROLE	Cunningham Swan (Tony Fleming)
352	Simcoe	Severn, Township of	NO DUAL ROLE	Suzanne Craig
353	Dufferin	Shelburne, Town of	NO DUAL ROLE	Guy Giorno
354	Thunder Bay	Shuniah, Municipality of	NO DUAL ROLE	Principles Integrity
355	Simcoe	Simcoe, County of	NO DUAL ROLE	Principles Integrity
356	Kenora	Sioux Lookout, Municipality of	NO DUAL ROLE	Aird & Berlis
357	Kenora	Sioux Narrows-Nestor Falls, Township of	McKittricks Law, Hook Seller, Lundin	Darrel Matson, Rosalie Evans, Ron Bourret
358	Lanark	Smiths Falls, Town of	1 Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
359	Cochrane	Smooth Rock Falls, Town of	Wishart Law	E4M

360	Nipissing	South Algonquin, Township of	1	Cunningham Swan, Aird & Bertis	Cunningham Swan (Tony Fleming)
361	Bruce	South Bruce, Municipality of		NO DUAL ROLE	Principles Integrity
362	Bruce	South Bruce Peninsula, Town of		NO DUAL ROLE	Aird & Bertis
363	Stormont, Dundas, Glengarry	South Dundas, Municipality of	1	Cunningham Swan	Cunningham Swan (Tony Fleming)
364	Frontenac	South Frontenac, Township of	1	Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
365	Stormont, Dundas, Glengarry	South Glengarry, Township of	1	Cunningham Swan	Cunningham Swan
366	Huron	South Huron, Municipality of		NO DUAL ROLE	Aird & Bertis
367	Parry Sound	South River, Village of		NO DUAL ROLE	ADR Chambers
368	Stormont, Dundas, Glengarry	South Stormont, Township of	1	Cunningham Swan	Cunningham Swan (Tony Fleming)
369	Oxford	South-West Oxford, Township of		NO DUAL ROLE	Aird & Bertis
370	Grey	Southgate, Township of		NO DUAL ROLE	Principles Integrity
371	Middlesex	Southwest Middlesex, Municipality of		NO DUAL ROLE	Aird & Bertis
372	Elgin	Southwold, Township of		Harrison Pensa	Aird & Bertis
373	Algoma	Spanish, Town of		NO DUAL ROLE	Cunningham Swan (Tony Fleming)
374	Simcoe	Springwater, Township of		NO DUAL ROLE	ADR Chambers
375	Niagara	St. Catharines, City of		Sandor Csanyi	ADR Chambers
376	Lambton	St. Clair, Township of		GMSB Sarnia	Aird & Bertis
377	Algoma	St. Joseph, Township of		NO DUAL ROLE	Ironside Consulting
378	Perth	St. Marys, Town of		Strong Nenniger	Aird & Bertis
379	Elgin	St. Thomas, City of		NO DUAL ROLE	Aird & Bertis
380	Sudbury	St.-Charles, Municipality of	1	Cunningham Swan	Cunningham Swan
381	Hastings	Stirling-Rawdon, Township of		NO DUAL ROLE	ADR Chambers
382	Lennox and Addington	Stone Mills, Township of		Cunningham Swan	ADR Chambers
383	Stormont, Dundas, Glengarry	Stormont, Dundas, Glengarry, Counties of		NO DUAL ROLE	Cunningham Swan (Tony Fleming)
384	Perth	Stratford, City of		Siskinds	Boghosian & Allen
385	Middlesex	Strathroy-Caradoc, Municipality of		NO DUAL ROLE	Aird & Bertis
386	Parry Sound	Strong, Township of		Russell, Christie	ADR Chambers
387	Parry Sound	Sundridge, Village of		NO DUAL ROLE	ADR Chambers
388	Algoma	Tarbutt, Township of		NO DUAL ROLE	Ironside Consulting
389	Simcoe	Tay, Township of		NO DUAL ROLE	Principles Integrity
390	Lanark	Tay Valley, Township of	1	Cunningham Swan (Tony Fleming)	Cunningham Swan (Tony Fleming)
391	Essex	Tecumseh, Town of		Robert Auger	ADR Chambers
392	Manitoulin	Tehkummah, Township of		NO ANSWER	Zachary Courtemanche
393	Nipissing	Temagami, Municipality of		NO DUAL ROLE	Boghosian & Allen
394	Timiskaming	Temiskaming Shores, City of		NO DUAL ROLE	ADR Chambers
395	Thunder Bay	Terrace Bay, Township of		NO DUAL ROLE	E4M
396	Middlesex	Thames Centre, Municipality of		County of Middlesex Legal	Aird & Bertis
397	Parry Sound	The Archipelago, Township of		NO DUAL ROLE	Aird & Bertis
398	Grey	The Blue Mountains, Town of		NO DUAL ROLE	Principles Integrity
399	Prescott and Russell	The Nation Municipality		NO DUAL ROLE	Jean-Jacques Lacombe
400	Algoma	The North Shore, Township of		NO DUAL ROLE	Cunningham Swan (Tony Fleming)
401	Algoma	Thessalon, Town of		Spadafora Johnson Lepore	Good Sense Workplace Solutions
402	Timiskaming	Thornloe, Village of		NO DUAL ROLE	E4M
403	Niagara	Thorold, City of		NO DUAL ROLE	ADR Chambers
404	Thunder Bay	Thunder Bay, City of		NO DUAL ROLE	Principles Integrity
405	Oxford	Tillsonburg, Town of		Duncan Linton	Aird & Bertis
406	Cochrane	Timmins, City of		NO DUAL ROLE	ADR Chambers
407	Simcoe	Tiny, Township of		NO DUAL ROLE	Principles Integrity
408	Toronto	Toronto, City of		Wendy Walberg, Christina Hueniken	Paul Muldoon
409	Northumberland	Trent Hills, Municipality of		NO DUAL ROLE	Principles Integrity
410	Peterborough	Trent Lakes, Municipality of		Aird & Bertis	Cunningham Swan (Tony Fleming)
411	Hastings	Tudor and Cashel, Township of		Templeman	ADR Chambers
412	Hastings	Tweed, Municipality of		NO DUAL ROLE	John Ewart
413	Hastings	Tyendinaga, Township of		Templeman	ADR Chambers
414	Durham	Uxbridge, Township of		NO DUAL ROLE	Principles Integrity
415	Cochrane	Val Rita-Harty, Township of		NO DUAL ROLE	E4M
416	York	Vaughan, City of		NO DUAL ROLE	Suzanne Craig
417	Niagara	Wainfleet, Township of		Jennifer Stirton	ADR Chambers
418	Lambton	Warwick, Township of		Michael G. Crotty, Siana Law	Aird & Bertis
419	Simcoe	Wasaga Beach, Town of		NO DUAL ROLE	ADR Chambers
420	Waterloo	Waterloo, Regional Municipality of		Fiona McCrea	Aird & Bertis
421	Waterloo	Waterloo, City of		NO DUAL ROLE	ADR Chambers
422	Algoma	Wawa, Municipality of		NO DUAL ROLE	Ironside Consulting
423	Niagara	Welland, City of		Bruce Smith	Hunter Legal
424	Waterloo	Wellesley, Township of		Miller Thomson, Steven O'Melia	ADR Chambers
425	Wellington	Wellington, County of		Sumita Dason	Guy Giorno
426	Wellington	Wellington North, Township of		NO DUAL ROLE	Principles Integrity
427	Elgin	West Elgin, Municipality of		NO DUAL ROLE	Aird & Bertis
428	Grey	West Grey, Municipality of		NO DUAL ROLE	Principles Integrity
429	Niagara	West Lincoln, Township of		Lerners	ADR Chambers
430	Nipissing	West Nipissing, Municipality of		NO DUAL ROLE	J.R Paul Cassan, Wishart Law
431	Perth	West Perth, Municipality of		NO DUAL ROLE	Aird & Bertis

432	Leeds and Grenville	Westport, Village of	1	Cunningham Swan	Cunningham Swan (Tony Fleming)
433	Durham	Whitby, Town of		Francesco Santaguida	Principles Integrity
434	York	Whitchurch-Stouffville, Town of		NO DUAL ROLE	Suzanne Craig
435	Algoma	White River, Township of		NO DUAL ROLE	E4M
436	Parry Sound	Whitestone, Municipality of		NO DUAL ROLE	Cunningham Swan (Tony Fleming)
437	Renfrew	Whitewater Region, Township of		Borden Ladner Gervais, Hicks Morley	Cunningham Swan (Tony Fleming)
438	Waterloo	Wilmot, Township of		Miller Thompson, Hicks Morley	ADR Chambers
439	Essex	Windsor, City of		Wira Vendrasco	Principles Integrity
440	Hastings	Wollaston, Township of		Templeman	ADR Chambers
441	Oxford	Woodstock, City of		NO DUAL ROLE	Aird & Berlis
442	Waterloo	Woolwich, Township of		NO DUAL ROLE	ADR Chambers
443	York	York, Regional Municipality of		Heather Babcock-Cormier	Principles Integrity
444	Oxford	Zorra, Township of		Peter Pickfield	Aird & Berlis
Total number of municipalities with dual Integrity Commissioner/solicitor role			39		