



Cunningham Swan

LAWYERS

• EST 1894 •

Tony E. Fleming

Direct Line: 613.546.8096

E-mail: tfleming@cswan.com

September 30, 2025

SENT BY EMAIL TO: f.sammut2@gmail.com

Frank Sammut
264 Little Sliver Lake Road
Maberly, ON
K0H 2B0

Dear Mr. Sammut:

**RE: Code of Conduct Complaint - Deputy Reeve Fred Dobbie
Our File No. 29235-51**

We received your complaint dated August 20, 2025 related to the comments made by Deputy Reeve Fred Dobbie at the August 12, 2025 Committee of the Whole meeting.

The delay in our response is due to difficulties connecting with Deputy Reeve Dobbie (our issues, not a delay on the part of Deputy Reeve Dobbie).

We now understand that on September 23, 2025 Deputy Reeve Dobbie read an apology at the beginning of the meeting. We were provided with the text of this apology and confirmed with staff that it was read out at the meeting. In his apology, the Deputy Reeve confirmed that he was not singling out any individual and was making a general statement only on August 12.

Based on the substance of the comments attributed to the Deputy Reeve from the August 12 meeting, his clarification appears consistent and we are satisfied that this public apology is sufficient to dispose of the complaint. Section 8 of Appendix "A" of the Code of Conduct sets out, in Part B, the authority of the Integrity Commissioner to refuse to conduct an investigation. We find that there are insufficient grounds in the circumstances to find that the statements of the Deputy Reeve were directed at any individual. The apology read out on September 23 confirms that it was not the Deputy Reeve's intent to single any individual out and as such there is no breach of the Code of Conduct that warrants an investigation.

00498072.DOCX:

TEL: 613-544-0211
FAX: 613-542-9814
EMAIL: INFO@CSWAN.COM
WEB: WWW.CSWAN.COM

We will advise the Clerk that we recommend that the complaint fee be refunded by 50% to reflect the fact that an apology was provided. While this is not entirely the intent of section 4 of Part "B", Appendix "A", in the circumstances we are satisfied that this is a reasonable result.

Our file is now closed, and no further action will be taken.

Sincerely,

Cunningham, Swan, Carty, Little & Bonham LLP



Tony E. Fleming, C.S.
LSO Certified Specialist in Municipal Law
(Local Government / Land Use Planning)
Anthony Fleming Professional Corporation
TEF